



TENNIS NB/TENNIS CANADA: RECIPROCATION POLICY

Effective Date: April 2026

Prepared by: Sport Safety

Modified on:

Approved by: TC Board of Directors

Policy Number: POL-SS-007

Approved by: TNB Board of Directors
Oct 19 2026

TABLE OF CONTENTS

A.	POLICY STATEMENT	2
B.	DEFINITIONS	2
C.	SCOPE OF APPLICATION	3
D	RESPONSIBILITIES	3
E.	APPEALS	4

A. POLICY STATEMENT

Tennis Canada is committed to leading the growth of tennis in Canada by promoting an environment that is free from all forms of misconduct, Prohibited Behaviour and Maltreatment (as defined in the UCCMS and Tennis Canada's *Code* and *Discipline Policy*), and that reflects its core values of thriving together, thinking differently, embracing challenges and embodying excellence.

The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Tennis Canada, PTTAs, Member Clubs, Sport Integrity Canada and Government ITPs.

Tennis Canada recognizes the importance of a safe and inclusive experience for everyone in Tennis in Canada. Tennis Canada also recognizes the importance of information sharing for the consistent enforcement of discipline decisions and for preventing repeat violations by the same individual.

B. DEFINITIONS

TERM	DEFINITION
Canadian Safe Sport Program (CSSP) Participant(s):	An Organisational Participant affiliated with Tennis Canada who has been a) designated by Tennis Canada as a Canadian Safe Sport Program Participant and b) who has completed an e-learning module and signed the required consent form. For Tennis Canada, Canadian Safe Sport Program include: All National High-Performance Program and National Training Centre participants, Tennis Canada board of directors, staff and officials.
Discipline Policy:	Tennis Canada's <i>Discipline and Complaints Policy</i> .
Government ITPs:	The independent third-party providers that certain provinces and/or territories require its members to utilize in order to receive and, if needed, investigate and determine safe sport complaints.
Code:	Tennis Canada's <i>Sport Safety Code of Conduct</i> .
Independent Third Party ("ITP"):	The independent entity that is retained by Tennis Canada to receive and, if needed, investigate and determine all complaints in accordance with the Code.
Member:	Refers to the provincial/territorial organizations that are admitted as Members of Tennis Canada per Tennis Canada's By-laws.
Member Club:	Refers to clubs that are member of their PTTA.
NSO:	Tennis Canada
Organisational Participants:	Any individual who is a member of a Member provincial or territorial tennis association, and/or the NSO. This includes all Athletes, Personnel, Athlete Support Personnel and Coaches, as well as any other individual who is subject to the policies of Tennis Canada, including, without limitation to the extent not already considered an Athlete, Personnel or Coach, any other

	individual employed by, contracted by, or engaged in activities with Tennis Canada as well as any parent or guardian, spectators, or committee member
PTTA:	Provincial Territorial Tennis Association
Public Sanctions Registry:	Tennis Canada's searchable database of individuals, on Tennis Canada's website, whose eligibility to participate in tennis has in some way been restricted due to provisional measures and/or sanctions imposed by Sport Integrity Canada, the NSO, or a Member (as applicable).
Respondent:	An Organisational Participant who is alleged or suspected to have violated the Code.
Sport Integrity Canada:	Sport Integrity Canada is the body mandated to independently administer and enforce the UCCMS by receiving and responding to Reports of Prohibited Behaviour, and by developing and carrying out education, prevention and policy activities, including sport environment assessments.
UCCMS:	The <i>Universal Code of Conduct to Prevent and Address Maltreatment in Sport</i> , as amended from time to time.

C. SCOPE OF APPLICATION

This Policy applies to all decisions / disciplinary sanctions applied by Tennis Canada, PTTAs, Member Clubs, Sport Integrity Canada and Government ITPs.

D. RESPONSIBILITIES

Tennis Canada shall:

- a) Provide copies of discipline and appeal decisions rendered pursuant to Tennis Canada's *Discipline Policy*, to PTTA(s) and Member Club(s) with which the Organisational Participant is affiliated or that are affected or impacted by the decision, and to Sport Integrity Canada (if necessary).
- b) For discipline decisions provided to Tennis Canada by a PTTA or Member Club, determine per its *Discipline Policy* whether to initiate further action against the Organisational Participant(s) named in the decision.
- c) Recognize and enforce the disciplinary sanctions imposed by a PTTA, Member Club, Sport Integrity Canada and/or Government ITPs.
- d) Keep confidential the information provided by a PTTA or Member Club, except as required to enforce any discipline, to comply with law or if the information is to be published on the Public Sanctions Registry.

PTTAs shall:

- a) Provide copies of discipline and appeal decisions involving Organisational Participants, rendered pursuant to the PTTA's internal discipline policy or procedure, to Tennis Canada and to Member Club(s) with which the Organisational Participant was affiliated or that are affected or impacted by the decision.
- b) Ensure that any Member Club complies with the PTTA's internal discipline policy or procedure and Tennis Canada's *Code* and *Discipline Policy* and implements any decisions

and disciplinary sanctions imposed, pursuant these policies.

- c) Ensure that any Member Club will provide the PTТА copies of any discipline and appeal decisions rendered pursuant to the Member Club's internal discipline policy or procedure which involve an Organisational Participant and will then provide a copy of such a decision to Tennis Canada.
- d) For discipline decisions provided to a PTТА by Tennis Canada or Member Club, determine per its own internal policy or procedure whether to initiate further action against the Organisational Participant(s) named in the decision.
- e) Recognize and enforce the disciplinary sanctions imposed by Tennis Canada, Member Club(s), Sport Integrity Canada and Government ITPs.
- f) Update their governing documents to reference the reciprocity procedures described herein.
- g) Agrees to work with Tennis Canada to ensure the information posted on the Registry is accurate and up-to-date.

Member Clubs shall:

- a) Provide copies of discipline and appeal decisions involving Organisational Participants to Tennis Canada and to the PTТА with which the Member Club is affiliated.
- b) For discipline decisions provided to Member Club by Tennis Canada or a PTТА, determine per its own policy or procedure whether to initiate further action against the Organisational Participant(s) named in the decision.
- c) Recognize and enforce the disciplinary sanctions imposed by Tennis Canada and/or a PTТА.
- d) Update their governing documents to reference the reciprocity procedures described herein.

E. APPEAL OF DECISION

Decisions made in accordance with this Policy are not appealable.